

*QNotes* – Charlotte City Council Candidate Questionnaire

**Candidate:** LaWana Mayfield, Democrat, District 3

**1. Would you support a proposal to extend equal employment protections on the basis of both sexual orientation and gender identity if brought to a vote of the council?**

Yes I would support such a proposal if put forth by the Council.

**2. Would you support the extension to city employees with same-sex partners of certain benefits and privileges currently and already offered to employees with opposite-sex spouses, including funeral leave, use of sick days to care for their partners and medical/dental benefits?**

Yes I would support an extension of benefits upon the review of the City manager's report of the economic impact and support from the City staff.

**3. Would you support the extension of protections on the basis of sexual orientation and gender identity in the city's Commercial Non-Discrimination Policy (Charlotte City Code, Chapter 2, Article V)?**

I will support any initiative that will extend benefits and eliminate discrimination that is put forth to the Council.

**4. Would you support the adoption by city council of a legislative agenda that includes items to (a) seek legislative approval to extend public accommodations and public housing ordinances to include both sexual orientation and gender identity, (b) oppose the state's 1996 Defense of Marriage Act, a statute which bans recognition of same-sex marriages, and (c) oppose any attempt to pass a state constitutional amendment that would ban recognition of same-sex marriages, civil unions, domestic partnerships and other legal arrangements?**

Yes I would support A, B and C. I believe that by building relationships and commitments among the Council members we can ensure enough support to sustain a yes vote.