

InFocus: community non-profits

at a glance from across the carolinas

Unless otherwise specified, all figures below are reported from 2008 Form 990 filings for calendar tax year 2008. Organizations without executive directors, CEOs or other top officers (whether volunteer or paid) in 2008 are noted with an "N/A." Those whose executive or top officers currently differ from those reported in 2008 are also noted.

Organization	Expenses	Revenue	Top Officer/Employee	Salary (benefits/other compensation, if any)
AIDS Care Service of Winston-Salem *	\$1,091,555	\$1,014,378	Christine Jolly	\$ 57,352 (\$4,693)
ALFA	\$ 657,347	\$ 617,842	Jennifer Dockey Current: Rodney Tucker	\$ 48,037 \$ 48,000 (11,000) §
Alliance of AIDS Services-Carolina **	\$2,420,837	\$2,415,617	Jacquelyn Clymore Current: John Paul Womble	\$ 64,332 (\$1,438) \$ 52,700 (\$5,287.88) §
Campus Pride	\$ 182,016	\$ 173,812	Shane Windmeyer	\$ 40,150
Equality North Carolina	\$ 286,540	\$ 293,391 ^a	Ian Palmquist	\$ 55,083 ^b
ENC Foundation	\$ 229,923	\$ 211,037	Ian Palmquist	N/A ^c
ENC PAC	\$ 55,811	\$ 54,058	Ian Palmquist	N/A ^c
Faith in America	\$ 449,593	\$ 253,523	Brent Childers	N/A ^d
Guilford Green Foundation *	\$ 110,586	\$ 86,369	N/A Current: Luck Davidson	N/A \$ 30,000 (\$5,000) §
House of Mercy *	\$ 703,979	\$ 705,968	Stan Patterson	\$ 132,455 (\$16,578)
Lesbian & Gay Comm Center of Charlotte	\$ 72,357	\$ 3,053 ^e	Denise Palm-Beck	Volunteer
LGBT Center of Raleigh ^f *	\$ 1,760.60	\$ 3,489.16	N/A Current: Bobby Hilburn	N/A \$ 35,000 - \$40,000 §
MeckPAC ^g	\$ 10,053	\$ 11,122	Phil Hargett Current: Richard Thomas	Volunteer Volunteer
NC Pride	Organization could not fulfill 990 request and returned its Community Survey too late for inclusion in this report. (See story on opposing page.)			
Palmetto AIDS Life Support Services **	\$ 970,407	\$1,018,504	Carmen H. Julious	\$ 61,800 (\$2,163)
Pride Charlotte ^h	\$ 46,206	\$ 47,315	Raine Cole/Darryl Hall Current: Denise Palm-Beck/Jonathan Hill	Volunteer Volunteer
Regional AIDS Interfaith Network	\$ 830,392	\$ 786,491	Debbie Warren	\$ 66,064
SC Equality	\$ 31,891	\$ 26,706	C. Ray Drew ⁱ	N/A
SC Equality Foundation	\$ 166,765	\$ 159,302	C. Ray Drew ⁱ Current: None	\$ 81,208
SC Pride Movement	\$ 82,445	\$ 74,919	Ryan Wilson Current: Tamera Tedder	Volunteer Volunteer
Southern Country Charlotte **	\$ 26,989.19	\$ 26,551.20	Gary Mathis Current: Thomas Healy	Volunteer Volunteer
Time Out Youth [†]	\$ 117,989	\$ 135,922 ^j	Steve Bentley Current: Steve Bentley	\$ 18,608 ^k \$ 45,500 §
Triangle Community Works ^f **	\$ 14,443	\$ 11,934	Jan Muller Most Recent: Nathan Buchser ^f	Volunteer Volunteer
Triad Health Project *	\$1,331,029	\$1,263,328	Addison Ore	\$ 67,279 (\$8,403)
WNCAP	\$ 815,986	\$ 727,679	Ron Curran	\$ 53,626 (\$2,047)

* Figures from tax year July 1, 2008-June 30, 2009

** Figures from tax year July 1, 2007-June 30, 2008

† Figures from tax year Sept. 1, 2008-Aug. 31, 2009

§ This figure is a self-reported estimate of salary and/or benefits for this fiscal year.

a - This figure includes income from Equality NC Foundation and Equality NC PAC for provision of staff and associated expenses. See footnote c for more.

b - In its Community Assessment Survey responses, Equality North Carolina reported Palmquist's current salary at \$58,800 with benefits of \$2,360.

c - Staff and employees of Equality North Carolina and related organizations are employed by Equality North Carolina. The organization reports: "Equality NC Foundation and Equality NC PAC contract with Equality NC for the portion of their time spent working for that entity plus the associated overhead costs (rent, phone, etc.) based on a cost-sharing agreement."

d - Childers is not directly employed by Faith in America; however, his company was paid \$86,756 in 2008 for consulting services.

e - This figure includes a loss of the depreciated value of physical improvements made to the Center's leased space on Central Ave. in Charlotte after the organization moved to a new location.

f - The LGBT Center of Raleigh and Triangle Community Works merged their two organizations in April, under the operation of the Center. These figures do not reflect combined totals for the organizations. Nathan Buchser served as the last board chair of Triangle Community Works during the 2009 fiscal year and beginning of 2010.

g - MeckPAC reports income and expense information to the Mecklenburg County Board of Elections. These figures reflect income and expense totals for the 2009 calendar year.

h - Pride Charlotte is a committee of the Lesbian & Gay Community Center of Charlotte and falls under its 501(c)3 status. It does not file its own 990 returns; however, expense and data revenue for the annual event was reported in the Center's 990. Pride Charlotte was sent a request to complete the Community Assessment Survey, which it declined.

i - Drew served as executive director of both SC Equality and SC Equality Foundation; however, he received his salary only from the SC Equality Foundation. SC Equality's new executive director begins July 1.

j - According to Time Out Youth, income is slightly inflated due to timing of donations from 2008 and 2009 summer appeals, and a granting cycle change that resulted in the receipt of two Charlotte Lesbian & Gay Fund grants in the same fiscal year.

k - Bentley was hired part-time by Time Out Youth in July 2008. This figure reflects part-time pay.