



Community Non-Profits: Finances

Organizations' financial data is presented below. Due to different reporting formats, organizations filing Forms 990-EZ, Forms 990 and Forms 990-N are listed separately (for an in-depth explanation of reporting requirements for non-profit organizations, see our extended coverage online at goqnotes.com/infocus2012). Only one organization does not report to the Internal Revenue Service; its reports are listed under campaign finance. Unless otherwise specified, all figures below are reported from 2010 Form 990-EZ, Form 990 or Form 990-N for calendar and tax year 2010 (Jan. 1-Dec. 31). Boards of directors chairs, presidents or other volunteer positions are listed for organizations without paid executive directors or CEOs. Data is presented for groups that declined to participate in our annual Community Assessment Survey but had Forms 990 publicly available; please see story on page 12 for information on the survey.

Organizations filing Form 990-EZ

Organization	Expenses	Revenue	Grants Paid	Total Salaries & Benefits	Professional Fees & Independent Contractors	Occupancy, Rent & Utilities	Printing, Postage & Shipping	Other Expenses	Top Paid Officer/Employee (title, salary + benefits, if applicable)
Gay Men's Chorus of Charlotte	\$77,283	\$76,470	\$ 4,991 ^a	\$ 0	\$25,780	\$13,813	\$4,051	\$28,648 ^b	John Quillin (director, volunteer)
LGBT Community Center of Charlotte ^c	\$64,821	\$52,999	\$ 0	\$13,405	\$ 3,538	\$38,298	\$1,772	\$7,808	John Stotler (board chair, volunteer) Current: Scott Coleman (board chair, volunteer)
Pride Charlotte 2010 ^d	\$48,673	\$64,289	NA	NA	NA	NA	NA	NA	NA
One Voice Chorus	\$76,921	\$74,486	\$11,300 ^a	\$ 0	\$ 410	\$12,127	\$389	\$52,695 ^{be}	Chad Mackie (board president, volunteer) Current: Liz Fitzgerald (board president, volunteer)

Organizations filing Form 990-N

See our story on these smaller organizations in our extended coverage online at goqnotes.com/infocus2012.

Organization	Gross receipts not greater than
Charlotte Business Guild ⁱ	\$25,000
Charlotte Pride Band ⁱ	\$25,000
Southern Country Charlotte ⁱ	\$25,000

Campaign finance reports

Organization	Expenses	Revenue	Operating Expenses
Equality NC PAC ^o	\$71,641 ^p	\$55,358 ^q	\$21,359.32

Organizations filing Form 990

Organization	Expenses	Revenue	Program Service Expenses ^f	Management & General Expenses ^f	Fundraising Expenses ^f	Total Salaries & Benefits	Professional Fees & Independent Contractors	Office Expenses	Occupancy	Top Paid Officer/Employee (title, salary + benefits, if applicable)
Campus Pride	\$ 329,094	\$332,364	\$323,549	\$ 2,258	\$ 3,287	\$ 0	\$ 44,087	\$92,077	\$ 0	Shane Windmeyer ^g (exec. dir./president, \$39,500) (Most recent: \$55,800 ^h)
Equality North Carolina ⁱ	\$ 287,703	\$287,816	\$159,269	\$ 72,360	\$56,074	\$176,526	\$ 18,650	\$ 6,393	\$25,008	Ian Palmquist (exec. dir., \$59,718) Current: Stuart Campbell (exec. dir., not disclosed)
Equality North Carolina Foundation ⁱ	\$ 221,121	\$326,245	\$155,575	\$ 26,650	\$38,896	\$ 0	\$ 2,105	\$ 5,770	\$ 0	Ian Palmquist ⁱ
Faith in America [§]	\$ 171,455	\$164,474	\$118,574	\$ 30,268	\$22,613	\$ 0	\$143,801	\$ 8,495	\$ 0	Brent Childers (exec. dir., \$58,000)
LGBT Center of Raleigh ⁱ	\$ 92,365	\$105,530	\$ 80,716	\$ 6,633	\$ 5,016	\$ 0	\$ 36,741	\$13,917	\$16,541	Glen Medders (board chair, volunteer) Current: James Miller (exec. dir., \$45,000 ^k)
Regional AIDS Interfaith Network	\$1,129,112	\$958,634	\$955,185	\$112,661	\$61,266	\$795,981	\$ 14,980	\$78,980 ^l	\$42,793	Debbie Warren (CEO/president, \$66,825) (Current: \$66,700 ^m)
South Carolina Equality Coalition Foundation [§]	\$ 92,611	\$ 72,453	\$ 83,048	\$ 9,563	\$ 0	\$ 43,375	\$ 14,771	\$ 4,330	\$ 1,746	Christine Johnson (exec. dir., \$40,000)
South Carolina Equality Coalition ^{§i}	\$ 10,267	\$ 13,190	\$ 8,802	\$ 1,464	\$ 1	\$ 0	\$ 7,164	\$ 173	\$ 0	Christine Johnson (exec. dir.)
Time Out Youth ⁿ	\$ 145,696	\$215,169	\$106,756	\$ 17,156	\$21,784	\$ 83,359	\$ 0	\$ 5,657	\$ 6,000	Steve Bentley (exec. dir., \$45,500) Current: Rodney Tucker (exec. dir., not disclosed)

a Contribution from organization to another non-profit organization: Gay Men's Chorus of Charlotte to Susan G. Komen Race for the Cure; One Voice Chorus to Susan G. Komen Race for the Cure
b For breakdowns of "other expenses" see individual Form 990-EZ, Schedule O.
c Filed under legal name, "The Lesbian & Gay Community Center of Charlotte."
d Reported as a fundraising event in LGBT Community Center of Charlotte Form 990, Schedule G, Part II, Event #1. Expenses as reported: \$2,894, food and beverages; \$22,845, entertainment; \$22,934, other direct expenses.

e Includes incorrectly identified professional fees and independent contractor payment totals of \$13,863 for accompanists, \$14,000 for artistic directors and \$6,735 for stage managers and technicians.
f Organization expenses can be divided into program services, management/general (administrative) and fundraising expenses. For example, an employee's salary, office expenses or occupancy fees could be split 70 percent/20 percent/10 percent between programming, management and fundraising. For more detailed breakdowns see individual Form 990, Part IX "Statement of Functional Expenses."
g Payments to top paid officer/employee recorded as professional fee to independent contractor.

h Most recent disclosed salary from Form 990 for tax/calendar year 2011.
i Both Equality North Carolina and South Carolina Equality operate various legal entities which share staff, office space and other resources. Equality North Carolina contracts with the Equality North Carolina Foundation and the Equality NC Political Action Committee for their share of staff salaries and other overhead costs based on a cost-sharing agreement. Total amount of amount of contracted services reported by Equality North Carolina Foundation is \$177,042.
j 2010 Form 990 for tax year July 1, 2010 through June 30, 2011.
k Current salary as self-disclosed by Miller.

l Reported as "Maintenance" under "Other Expenses," Form 990, Part IX, Line 24a, Column A.
m Current salary as disclosed by Regional AIDS Interfaith Network.
n 2010 Form 990 for tax year Sept. 1, 2010 through Aug. 31, 2011.
o Compiled from calendar year 2010 campaign finance reports filed with the North Carolina State Board of Elections.
p Includes disbursements to candidates and/or political committees and operating expenses.
q Does not include \$20,851 cash on-hand at the beginning of 2010.
§ Indicates organization that chose not to participate in this year's Community Assessment Survey.